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Volume 2, Number 7 *March 28-April 10, 1987*

UCSF Newsbreak

Campus' Highest Award to Four at Founders Day Banquet On April 9; Top Honors to Another 11 at Luncheon

The UCSF Medal, the highest honor awarded by the campus, will be presented at our Founders Day celebration banquet on Thursday, April 9, to Sallie Allen, Arnold O. Beckman, PhD, William L. Gee, DDS, and Walter H. Sullivan, Jr. They will be recognized for their outstanding contributions to health education, community health care and public service.

Sallie Allen is known by the campus community as an energetic volunteer, dedicated worker for mental health and child care issues and a tireless activist for community needs. A resident of Mill Valley, she has worked closely with the San Francisco Medical Society for almost a decade and recently drafted a resolution to go before the California Medical Association house of delegates on issues of child care outside the home. The wife of UCSF psychiatry clinical faculty member David Allen, she this year has been nominated for the CMA's Image of the Year Award.

Vice chair and director of SmithKline Beckman Corporation, Arnold Beckman is a well-known philanthropist for whom the Beckman Vision Center at UCSF will be named when completed in 1988. He has a life-long dedication to science and medicine, developing and marketing numerous products that aid biomedical research, including high-performance centrifuges. A Corona Del Mar resident, Beckman is an honorary fellow of the American Academy of Arts and Sciences.

Born in Canton, China, William Gee has been a US citizen since 1943. He graduated from our School of Dentistry in 1951 and has been an oral surgeon for some 34 years. He is known as a champion of the special health needs of immigrants and the elderly and has devoted a major part of his life to the development of the On Lok Senior Health Services project and the On Lok House.

Charles Jackson

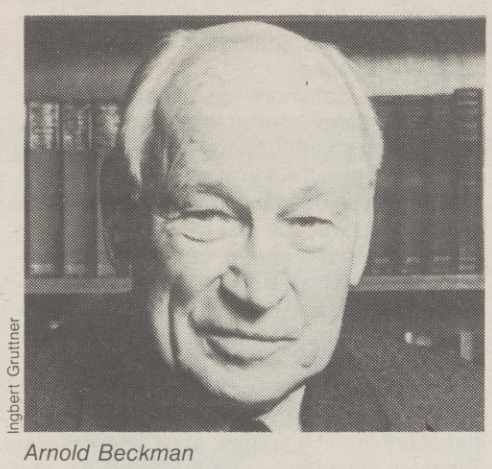
Sallie Allen

Walter H. Sullivan, Jr., a businessman who has devoted much of his life to supporting education, is a respected and admired citizen of San Francisco. Over the past several years, he has been known as an excellent ambassador of goodwill for the University and our programs. He serves as chair of the UCSF Board of Overseers, is an ex-officio trustee of the UCSF Foundation and a life member of the UCSF Chancellor's Associates.

Earlier that same day at a special awards luncheon in Millberry Union, we will honor 11 members of the campus community.

The Chancellor's Award for Public Service will go to Marcus Conant, MD, Marie J. Rhodes and David Siegel, MD.

A clinical professor of dermatology, Conant will be honored for his early commitment to enhancing awareness and understanding of AIDS. Besides his work with Kaposi's Sarcoma which led to the development of the Kaposi Foundation, he implemented the AIDS Hotline, is chair of the California State Department of Health Task Force on AIDS, and continues to be a spokesperson for the care of AIDS patients at both state and national levels.



Ingbert Gruttner

Arnold Beckman

A member of the campus community for some 18 years, Rhodes is an administrative assistant for the Academic Senate Office. She will be honored for her tireless efforts as a foster parent for abandoned and abused children in San Francisco. For nearly three years, she has opened her home in order to care for several troubled youths.

An associate clinical professor in the Clinical Epidemiology Program, Siegel will be honored for his commitment to activities that benefit his entire community. That includes not only Oakland, but the entire medical community. He is one of the founding members of the Oakland Parents for Quality Education and is a member of the Oakland School District Budget Advisory Committee. At his own expense, he has traveled to Nicaragua five times over the past several years to investigate the effects of the war on health care and violations of medical neutrality.

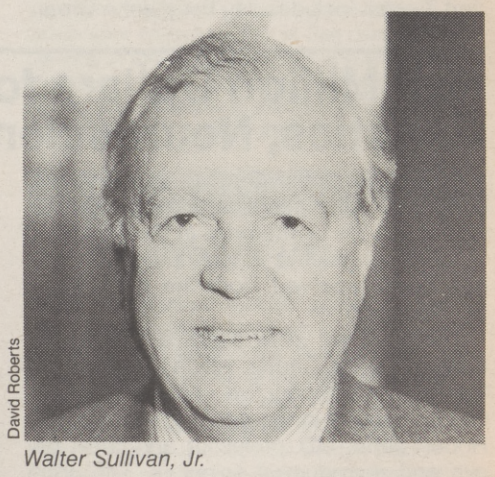
Anne Dowie

William Gee

The Chancellor's Exceptional Service Award will be presented to Susan K. Adams, administrative assistant II, biochemistry/biophysics (17 years University service); senior food service workers in Nutrition and Dietetics, Wai Bun Lee (16 years) and Robert Palec (19 years); Inge Roberts, staff research associate II, medicine/cardiology, SFGH (12 years); Mary A. Salfi, staff research associate I, Brain Behavior Research Center, Sonoma (12 years); Joan M. Seib, administrative assistant II, medicine (28 years).

The Distinguished Nurse Award will go to Kathleen Schmidt, RN, MS, for her leadership in defining and establishing genetic nursing as a distinct specialty. She has been coordinator of the Metabolic Diseases and Newborn Screening Program in the Division of Genetics, Department of Pediatrics, since 1981.

The Jeanne Yalon Oncology Nurse Award will be presented to Mary M. Williams, RN, BNS, who has dedicated some 27 years to nursing. Head nurse of the Hematology/Oncology Clinic since 1977, she has demonstrated excellence in administration, education, resource management and patient care.



David Roberts

Walter Sullivan, Jr.

And now it's time for all of us to congratulate and commend ourselves for being integral parts of this campus. So let's party!!

- **Med Center's "80 Years of Caring."** A special kickoff to Founders Day, Saturday, April 4. (See page 8 for all the details.)
- **"Founders Fest."** A party for all campus employees. Get a sampling of local beer, sausages and pretzels. Wednesday, April 8, 4 p.m., Millberry gym.
- **Student Dance.** The "Founders Fest" continues in the gym from 8 to 11 p.m. with a dance featuring a top 40s band and more beer and goodies.
- **30th Faculty Research Lecture.** Socioiogist Anselm L. Strauss to discuss "Chronic Illness: A Challenge to the Health Care System." Cole Hall. Thursday, April 9, 2 p.m.
- **Research Contest.** Graduate Students Association to hold their annual research contest and poster session. A pre-Founders Day activity on Tuesday, April 7. Poster session from 1 to 6 p.m., School of Nursing mezzanine; research forum, 1 to 4 p.m., Toland Hall. Reception to follow, School of Nursing mezzanine.

And don't forget . . . what better way to commemorate Founders Day than with a poster by David Lance Goines, none-theless! Available from the Millberry Bookstore and the Alumni Office.

Kudos to us all!

Chancellor Krevans Creates Health & Safety Policy Board

Chancellor Julius R. Krevans has created a new group—the UCSF Health and Safety Policy Board—to deal with policy in all areas of campus health and safety, including general oversight of compliance programs. The Board is made up of high-level campus officials and chaired by David J. Ramsay, senior vice chancellor for Academic Affairs.

Other members of the committee are Herbert W. Suelzle, senior vice chancellor for Administration; William B. Kerr, director of the Medical Center; deans John C. Greene, Rudi Schmid and Jere E. Goyan; associate deans Elliot Rapaport of SFGH and Helen Ripple, who is director of Nursing Services; Henry J. Ralston, chair, Academic Senate; Michela Reichman, assistant chancellor-Communications; community representative Richard Dennes; bioengineering graduate student Mark Shattuck; Robert Painter, chair, Radiation Safety Committee; James Cleaver, chair, Chemical Safety Committee; Charles Ordahl, chair, Biosafety Committee; Reynold F. Brown, head, Environmental Health and Safety; and John Lundberg, Office of the General Counsel, UC.

The new Policy Board was created following an inspection of the campus by the Radiologic Health Branch of the State Department of Health Services in February, but before the State handed down its notice of alleged violations of regulations relating to radiation safety on campus.

The new Policy Board is reviewing all of the campus environmental health and safety systems and taking action to correct any weaknesses. Already in place are additional control structures, additional training and monitoring staff, and new sanctions in order to ensure full compliance with the applicable radioactivity safety regulations.

UC Regents Approve Transportation EIR for Laurel Heights

The UC Board of Regents approved on March 20 the Environmental Impact Report (EIR) on Transportation of Hazardous Materials for Laurel Heights.

Approval of the EIR on Transportation of Hazardous Materials for Laurel Heights advances the plan to move administrative and academic programs, including research laboratories, of the UCSF School of Pharmacy to the Laurel Heights campus.

The Board of Regents approved the EIR for the Site Development Plan last July. However, a neighborhood group, the Laurel Heights Improvement Association, filed a lawsuit in California Superior Court to declare the EIR invalid.

The court ruled for the University—a decision that now is on appeal—but the University agreed to notify neighbors of the routes used to transport hazardous materials to the Laurel Heights campus. This approved Hazardous Materials Transportation EIR fulfills UCSF's promise.

UCSF AIDS Researchers Receive $3.7 Million from NIH

A team of internationally-recognized campus AIDS researchers has received $3.7 million from the National Institutes of Health for a five-year laboratory and clinical study of AIDS. The study will be driected by Paul Volberding, MD, director of AIDS Activities at SFGH, and codirected by John Ziegler, MD, professor of medicine. The UCSF investigators are from both the Schools of Medicine and Dentistry.

The funding is for the investigation of three areas of infection related to human immunodeficiency virus (HIV), the virus that causes AIDS. Projects will focus on the body's immune system response to HIV, the nature of HIV infection and the development of other diseases related to infection with the virus.

This is a significant grant, according to Volberding. "The success of anti-HIV drug and vaccine development depends on continuing progress in our understanding of the ways that infection causes disease. This grant will support a broad collaborative research effort and will provide stable support for one of the largest and most productive teams in the country."

The UCSF team, in addition to Volberding and Ziegler, includes Jay Levy, John Greenspan, Daniel Littman, Michael McGrath, Daniel Stites, Donald Abrams, Jay Beckstead, and David Feigal.

Meanwhile, UCSF dental researcher Deborah Greenspan, BDS, has reported the first study findings showing successful treatment of an unusual mouth lesion which is one of the early indicators of AIDS.

In a presentation before the International Association for Dental Research, Greenspan, said the drug desciclovir is effective in eliminating or reducing the size of the lesion for up to three months. Desciclovir is a form of acyclovir, which is used for treating herpes simplex.

Known as hairy leukoplakia, the lesion is associated with the human immunodeficiency virus which causes AIDS. The lesion was never described before the epidemic and was first reported in the scientific literature by Greenspan in 1984. It appears as a white patch on the sides of the tongue and causes some discomfort.

The study involved UCSF coinvestigators Marcus Conant, MD; John Greenspan, BDS, PhD; Harry Hollander, MD; Vibeke Petersen and Yvonne de Souza; as well as Evelyne Lennet of Virolab of Emeryville and Sharon Chapman of Burroughs Wellcome Co.

Randolph Falk

Volberding is director of AIDS grant

Half Million Dollars for Molecular Genetics, Neurosciences Labs

A half-million-dollar grant to establish and equip molecular genetics and reproductive neurosciences laboratories in the expanded UCSF Reproductive Endocrinology Center has been received from the W.M. Keck Foundation.

The grant will allow significant growth of research at the Center, which ranks among the top five reproductive endocrinology research centers in the country, said director Robert Jaffe, MD, professor and chair, ob/gyn and reproductive sciences. The grant also will establish fellowships for talented young investigators in molecular genetics and reproductive neurosciences.

"The new W.M. Keck Laboratories of Molecular Genetics at UCSF [scheduled for construction this year] will provide us with an innovative and pioneering research facility in which researchers will focus on topics such as how hormone signals control fetal development, menstrual cycles and ovulation," said Jaffe. Researchers at the Keck Labs for Reproductive Neurosciences will continue to explore mechanisms by which the brain regulates hormone secretion.

Faster Test to Detect Sickle Cell Anemia

UCSF researchers and colleagues from Cetus corporation have reported a faster and simpler test for detecting sickle cell anemia in the fetus. The new technique takes 1½ days to get results, compared to current methods, which require anywhere from 5 to 21 days.

The increased speed and sensitivity of the test are due to a new technique that lets the researchers duplicate the gene responsible for the disease in vastly greater numbers for the purposes of analyzing it.

Techniques for prenatal diagnosis of sickle cell anemia have been available for 13 years, but they are highly labor-intensive, technologically demanding and require a sophisticated molecular biology laboratory. Very few labs in the US perform the test. The new simpler technique will be more widely available and could be performed in labs with little prior experience in molecular biology.

To determine if a fetus has sickle cell anemia, physicians must first obtain a sample of the fetus' cells and look at the chromosomes to see if one specific gene out of more than 100,000 is mutated. But since each cell contains only one copy of the gene, they must first duplicate this gene many times in order to have a quantity large enough to analyze.

The test employs a fast new technique for copying this piece of DNA 200,000 times. The researchers then add an enzyme that will cut the normal gene but not the mutated gene.

UCSF coauthors of the study, which appeared in the March 12 issue of the *New England Journal of Medicine*, are Stephen Embury, MD, associate professor of medicine and chief of the hematology service at SFGH; Mitchell Golbus, MD, professor, ob/gyn and pediatrics; and research associate Mary Ann Gholson.

Lauren Brill

On the Front Lines of Child Day Care

D. Jean Baker proudly stands next to a picture display of the Cross Cultural Family Center, of which she is the executive director. Baker was on campus March 13 as the Third Annual Lecturer on Child Day Care. Also at the lecture, the Department of Family Health Care Nursing presented a special service award to KPIX-TV for their accomplishments through "For Kids' Sake," a project which addresses the issues that impact children and families in the Bay Area.

Computer Classroom "Open Lab" Hours

Need to work on a computer? In the School of Nursing Computer Classroom, in Room N 735, are 15 IBM PCs, 10 of which are directly connected to the UCSF main Computer Center, a Hewlett Packard plotter, several software packages, plus a high-quality IBM pageprinter. And now the classroom has extended "open lab" hours due to recent Instructional Use of Computing funds: Mondays 11 a.m.-8 p.m.; Wednesdays 11 a.m. to 1 p.m., 5 to 8 p.m.; Thursdays 4 to 9 p.m.; Fridays 9 a.m. to 5 p.m.; Saturdays 9 a.m. to 1 p.m.; closed Tuesdays and Sundays.

Keep in mind that special classes and workshops may crop up, so be sure to check the monthly schedule posted outside N 735 for changes in "open lab" hours. For further information call Don Chambers, IUC manager, Room N 737, x69765.

Public Symposium on 1984 Bhopal Disaster Apr. 8

The long-term genetic consequences of the disastrous chemical spill that devastated Bhopal, India, in 1984, will be discussed at a free public symposium on Wednesday, April 8, from 5:30 to 8 p.m. in Continental Ballroom Number 5 of the Hilton Hotel, SF.

The symposium, which is part of the annual meeting of the Environmental Mutagen Society, is cosponsored by UCSF's Laboratory of Radiobiology and Environmental Health and the Environmental Health Research and Testing Laboratory of Lexington, KY.

The two main speakers will be Richard Albertini, MD, PhD, of the University of Vermont, who will discuss current ways of assessing the lasting genetic effects of environmental chemicals on humans, and Michael Shelby, PhD, of the National Institute of Environmental Health Sciences, who will discuss the genetic effects of methyl isocyanate, the toxic gas which was thrown into the air in Bhopal killing some 2,300 people and injuring another 100,000.

For further information on the conference call Henry Holden at (203) 441-3747.

Nobel Laureate Baltimore Apr. 16

Nobel laureate David Baltimore, PhD, will present the 1987 Hitchcock Lecture on campus Thursday, April 16, from 2:30 to 4 p.m. in Cole Hall. He will discuss "Control of Antibody Gene Expression."

A professor at MIT, Baltimore is director of the Whitehead Institute, which recently was organized as an adjunct to MIT. He received the Nobel Prize in Physiology or Medicine in 1975 for his discovery of the enzyme reverse transcriptase, which converts RNA into DNA. This discovery startled the scientific world and has had enormous implications for understanding the general mechanisms of virology and great application in modern genetic engineering.

Recently, Baltimore has expanded his interest in virology into the area of immunology. He and his students have made major discoveries of how DNA is manipulated to form a great diversity of antibodies. Baltimore's laboratory also was the first to show the role of enhancers in the control of immunoglobulin gene transcription. He now is introducing immunoglobulins into mice embryos and studying the feedback of various proteins on gene expression.

As part of the Hitchcock Lectureship, Baltimore will deliver the same lecture on Monday, April 20, at 4:10 p.m. at UC-Berkeley in Wheeler Auditorium, and the following day, same time and place, will discuss "The Transforming Gene of a Leukemia Virus."

Dental Researchers Find a Key Role In Spread of Cancer

A campus dental research team has found that the spread of cancer is greatly inhibited when the function of a specific cell protein is disrupted.

The protein is known as cell surface receptor GP-140. In order for cancer cells to invade healthy tissue, they must first adhere to connective tissue fibers. This receptor serves as the key "glue" for attachment.

In laboratory experiments with human and mouse cancer cells, the UCSF team found that disabling the receptor significantly reduced the number of cancer cells that were able to adhere. Applied to patient care, the finding means treatment capable of disrupting the initial cell attachment could theoretically control the spread of cancer, according to oral biology graduate student Daniel Ramos.

Ramos presented the study findings on March 14 to the International Association for Dental Research. His coinvestigators were Caroline Damsky, PhD, and Randall Kramer, PhD, both associate professors of stomatology and anatomy.

UCSF Council News

The proposed policies for the new Administrative & Professional Staff Program (A&PS) are being sent to all employees in affected classifications. It is important for all non-represented employees who fall into these categories to review the material and send comments to Sandra Norberg, the UCSF Council's Systemwide delegate, at Box 0918, 145 Irving St., by Wednesday, April 1. If you do not receive your own package of information by March 30 call Carol Moeglien at x62252. (See Benefits, page 6, for a complete outline of the new program.)

UCSF *Newsbreak*

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Deadline for the next issue, which will cover April 11-24, will be Tuesday, March 31, 11 a.m. Please send campus news copy to Allen Balderson and Medical Center news to Dawn Finch, both at the above address. Last-minute copy can be taken over the telephone by calling x61541 or x62557.

Editor: Allen J. Balderson
Med Center writer: Dawn Finch
Calendar, Gazette editor: Donald Hickerson
Production editor: Don McClelland

Carol Fox, News Director

Michela Reichman, Assistant Chancellor—Communications

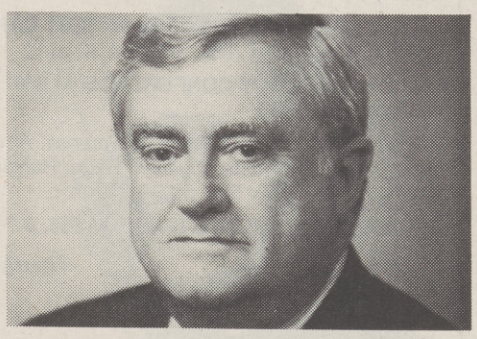
Gazette

Honors & Awards

Phillip LeBoit, assistant professor, pathology & dermatology: Appointed to the Executive Committee of the International Association of Dermatopathology.

Thomas K. Hunt, professor, surgery: Invited to deliver the seventh annual Oliver Cope Lecture of the Harvard Medical School, Department of Surgery. The lecture series honors those who have contributed to the biological advancement of the basis & scope of surgery.

Jerry S. Trier, visiting professor, medicine: Appointed by Health & Human Services Secretary Otis R. Bowen to serve on the National Diabetes & Digestive & Kidney Diseases Advisory Council. While on sabbatical from his position as professor of medicine at Harvard and director of gastroenterology at Brigham & Women's Hospitals, Trier is doing research in UCSF's Cell Biology & Aging Lab at the VAMC.



Laurens P. White, clinical professor, medicine & family & community medicine; lecturer, psychiatry; research associate, Cancer Research Institute: Elected president-elect of the California Medical Association. He will become president in 1988.

Ilza Veith, professor emeritus, history & philosophy of health sciences & psychiatry: Chosen to deliver the Third Annual Benjamin Rush Memorial Lecture at the annual meeting of the American Psychiatric Association, May 12. She will speak on *Benjamin Rush: Psychiatrist, Physician & Social Reformer.* Rush was the first psychiatrist in the US and a signer of the Declaration of Independence.

Promotions

Promotions are made available to this publication after they are processed by the Personnel Department.

Leana Ali, administrative assistant II, radiology.

Beverly Baake, clinical nurse III, pediatric intensive care.

Constance Borden, administrative nurse II, Ambulatory Care Center.

Kathy Finch, clinical nurse IV, radiology.

Victoria Gordon, personnel assistant II, medicine.

Thao Le, administrative assistant II, orthopedic surgery.

Jackie Littman, clinical nurse III, orthopedics.

Janet Meyer, clinical nurse III, intensive care unit.

Nancy Parenteau, clinical nurse III, orthopedics.

Linda Rampil, management services officer III, anesthesia.

Adrienne Shiozaki-Woo, clinical laboratory technologist, laboratory medicine, clinical labs, SFGH.

Charles Swarengin, unit assistant I, LPPI.

Contracts & Grants Awarded

Homer A. Boushey, CVRI, S/M, $10,511, Cal Air Resources Board (Resources Agency), *Colloquium: Health Effects of Ozone Conference Contract*.

Caroline H. Damsky, stomatology, S/D, $216,000, NIH Division of Research Resources, *100K Transmission Electron Microscope & Accessories*.

John C. Greene, dental public health & hygiene, S/D, $17,370, NIH, *Smokeless Tobacco & Oral Disease in Professional Baseball Players*.

Richard H. Guy, pharmacy, S/P, $123,512, NIH National Institute of Child Health, *Mechanism & Enhancement of Transdermal Absorption*.

Tristram George Parslow, pathology, S/M, $133,329, NIH National Institute of General Medicine, *Control of T4 and T8 Gene Expression in T Lymphocytes*.

Robert M. Stroud, biochemistry, S/M, $300,000, UC Systemwide Administration, *Rational Design & Delivery of New Drugs & New Proteins*.

David G. Warnock, CVRI, S/M, $8,000, NIH National Institute of Arthritis, Diabetes & Digest, *Satellite on Membrane Transport Proteins Conference Grant*.

Service Award Recipients

Service awards are issued on staff members' tenth anniversary of employment (or longer, in increments of five years). Names are provided by Personnel as awards are processed. Campus and Medical Center departments should send criteria to Personnel as employees become eligible for service awards.

Carol Baileywood, 10 years, general medicine

Carl Bides, 10 years, EKG

Jan Branger, 10 years, clinical lab, SFGH

Margaret Child, 20 years, CVRI

Josefino Cocadiz, 10 years, LPPI

Ray Cummings, 25 years, nursing service

Harry Dahlgren, 15 years, clinical lab, SFGH

Mona Daly, 15 years, LPPI

Ditry Daza, 15 years, library

Sheila Duncan, 20 years, general medicine

Ernestine Florence, 10 years, Institute for Health Policy Studies

Gisela Halbasch, 15 years, pediatrics

Appointments

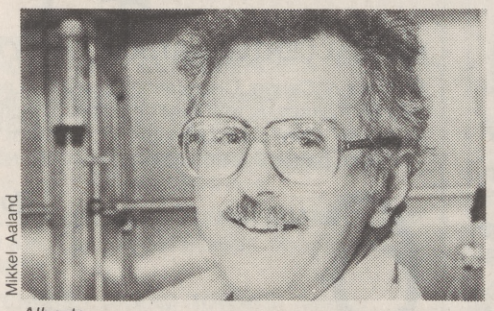
Betty Hanel: Assistant director of the new Ambulatory Surgery Center to be open July 1987. Most recently department manager for surgical services at Alexian Brothers Hospital in San Jose, she is a BSN graduate of the University of Washington in Seattle and also holds an MBA from Idaho State. She brings to UCSF two years experience with John Short & Associates, a health care consultant firm in Salt Lake City, specializing in ambulatory surgical and short-stay obstetrics centers. She currently is developing a budget and schedule of charges and ordering equipment for the new surgery center.

In Memoriam

Frank Y. Moradian. A UCSF trustee, he was past president of the Northern California Grain Exchange, a director of the National Grain Trading Council and owner of the Penny-Newman Grain Co. of Fresno. He was one of five founders of Valley Children's Hospital and a trustee of St. Agnes Hospital and Medical Center, both in Fresno. He and his wife Roxie were awarded the UCSF Medal in 1985 for outstanding contributions to health education, community health care and public service.

Sidney Levin, associate clinical professor, medicine, until his retirement in 1986. A Phi Beta Kappa graduate of the School of Medicine, class of 1950, he served in the Navy and then as chief resident in medicine at SFGH, 1955-56. He then went into private practice and joined the staff of Mount Zion Hospital, where he was chief of medicine, 1969-75.

Four UCSF Faculty Named AAAS Fellows



Mikkel Aaland

Alberts

David Powers

Bishop

David Powers

Clements

Don Lorenzo

Stoeckenius

UCSF's Bruce Alberts, PhD; J. Michael Bishop, MD; John A. Clements, MD; and Walther Stoeckenius, PhD, have been elected fellows of the American Association for the Advancement of Science (AAAS). Publisher of the weekly journal *Science*, AAAS is the leading general scientific organization in the US, with some 132,000 members and some 290 affiliated scientific and engineering societies and academies of science.

- Alberts is chair of the Department of Biochemistry and Biophysics and well-known for his studies of the enzymes that faithfully and rapidly copy DNA when a cell divides, thus ensuring that each daughter cell gets a complete set of chromosomes.
- Director of UCSF's George W. Hooper Research Foundation, Bishop is acknowledged world-wide for his pioneering work on cancer-causing genes called "oncogenes."
- Clements, who has just been appointed to the Julius H. Comroe, Jr., Chair in Pulmonary Biology, is a professor of pediatrics and senior member of the CVRI. His study of the lining of the lung has led to life-saving treatments for infants born with immature lungs.
- Professor of cell biology, biochemistry and biophysics, Stoeckenius has shown how an ancient species of bacteria uses a purple pigment—a pigment that resembles rhodopsin, the visual purple in the eye—to convert sunlight into chemical energy, thus shedding light on how similar systems work in more complex cells.

These researchers have received many honors in the past for their work; all are members of the prestigious National Academy of Sciences.

Nominations Sought for Two Awards, Mentorship Program

- **The John B. Harris Award** is presented annually to a graduating UCSF student who best exemplifies the late Dr. Harris' qualities.

A member of the Department of Medicine for 20 years, Harris was vitally concerned about the civil rights movement, and, in particular, with extending educational opportunities to disadvantaged groups.

Nomination applications are available through each of the student affairs offices. Deadline is Thursday, April 9. For further information call Sharon Lindeman, x64776.

- **The Kaiser Awards for Excellence in Teaching** gives medical students and house staff the opportunity to honor the truly outstanding teachers. A cash award and certificate will be presented to a member of the volunteer clinical faculty, and two full-time faculty members—one in a clinical department and one in a basic science department.

Ballots are available in Students Affairs, Box 0410, Room S 245, and must be returned to Caity Gerhardt, Dean's Office, Box 0410, Room S 224, or to Student Affairs, no later than Friday, April 17. For further information call x68076.

- **The Mentorship and Research Assistantship Program** provides research opportunities for ethnic minority and women graduate students who are in their second or third year at UCSF. Four doctoral students are expected to be appointed for the 1987-88 academic year each choosing one faculty research mentor to serve as a guide through completion of research and other degree requirements.

Each winner will be paid for one year as a research assistant and the student-faculty team will receive research support awards.

Nominations are due in the Graduate Division, Room S 140, Box 0404, by Friday, April 10. For further information call Clifford Attkisson at x61555 or Carmen Hoover at x62310.

Journal Title List Available

The UCSF Library now has available the 1987 edition of its *Journal Title List*. Now in its 19th edition, this list contains some 9,500 unique current and ceased newspaper and journal titles as well as over 1,600 "see" references and some 8,000 bibliographic history notes. It provides in-depth coverage of the medical, nursing, dental, pharmaceutical and basic and social sciences literature. The catalog is $17.50, prepaid by a check to the UC Regents. For further information call Verna Astaff, x68293.

Small Business Trade Show Apr. 2

Do you have responsiblity in your department for purchasing supplies? If so, you might be interested in attending a small business trade show on Thursday, April 2, from l0 a.m. to 3 p.m. in the Millberry gym.

The show is designed to give small, minority and woman-owned businesses an opportunity to exhibit their various goods and make their services known to all UCSF employees, especially those who order supplies. It is sponsored by the UCSF Small Business Utilization Committee. For further information call Fred Logan at x65761.

Error

Honora Mulligan was listed incorrectly in our Gazette page in the last issue of *Newsbreak*. Her correct appointment is assistant director of nursing for education, Department of Nursing.

Today/Tomorrow

28 — Saturday

ANESTHESIA MORBIDITY/MORTALITY CONFERENCE. HSW 301. 8-10 a.m.

ORTHOPEDIC GRAND ROUNDS. Pathology Aud., SFGH. 8-9 a.m.

29 — Sunday

ARTS MEDICINE BENEFIT CONCERT MAR 29

An Afternoon of Schumann & Janacek. Pianist Lise Deschamps Ostwald and bass-baritone Ed Cohn. To benefit the UCSF Health Program for Performing Artists. Laurel Heights Confr. Ctr. 4 p.m. $25. Call x67373 for details.

30 — Monday

OTOLARYNGOLOGY GRAND ROUNDS: *Complications of Sinus Disease.* Roger Boles, Oto. *Glomus Tumors.* Kevin McKennan, Oto. S 214. 8-10 a.m.

MOBILE MAMMOGRAPHY SCREENING SCHEDULE

Women now can have low-cost mammograms—x-rays to screen for breast cancer—from a mobile van that travels to convenient shopping or downtown locations in San Francisco and remains for a week at a time.

Women need the approval of their physicians to have the mammogram. The procedure takes approximately 20 minutes and costs only $40. To make an appointment call 990-0459 or x62193 between 9 a.m. and 3:30 p.m.

The van will be at the following locations for the next two weeks:

Mar. 30-Apr. 3: Grand Central Market on California St. between Steiner & Fillmore.

Apr. 6-10: Sunset District on Irving St. between 25th & 26th Aves.

AMNESTY INTERNATIONAL PROGRAM: *Human Rights in Poland.* Andrezej Czuma, lawyer & former political prisoner. MU Madrone Rm. Noon-1 p.m. Sponsored by UCSF chapter of Amnesty International.*

OVEREATERS ANONYMOUS MEETING: N 417. Noon. Call Dolores Phillips, 929-8651.*

INTESTINAL IMMUNOLOGY RESEARCH CENTER SEMINAR: *Flow Cytometric Characterization of Low Frequency Hemopoietic Subpopulations: Intracellular & Cell Surface Probes.* Maria G. Pallavicini, Lab. Med. & Biomed., Lawrence Livermore Lab. Rm. 2A47, Bldg. 203, VAMC. Noon-1 p.m.

LABORATORY MEDICINE CORE CURRICULUM: *Overview of Clinical Chemistry.* C. Diana Nicoll, Lab. Med. L 535. 2-3:30 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Computer Methods to Quantitate Exercise Induced Myocardial Ischemia.* Milton Hollenberg, Med. L 535. 4-5 p.m.

HAND & MICROSURGERY CONFERENCE: *Local Flaps in the Hand & Fingers.* John K. Meyers, Ortho. Surg. U 469. 4:15 p.m.

31 — Tuesday

PRO RECREATION REGISTRATION MAR 31, APR 1

Register for spring recreation programs at MU Central Desk, 7 a.m.-2 p.m. & 4-7 p.m., as follows:

Mar. 31: UCSF students & MU members.
Apr. 1: UCSF employees & general public.

Registration will continue at the MU Athletic Desk from 8 a.m.-8 p.m. after the above dates.*

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Conf. Rm., 6th Fl. A. 8 a.m.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: Residents' Forum followed by Morbidity & Mortality Conference. C 701. 8-10 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Intraventricular Hemorrhage.* Samuel Hawgood, Ped. & CVRI. *Fetal Ultrasound.* F. Lang, Ped., SFGH. Carr Aud., SFGH. 8:30-10 a.m.

NEW EMPLOYEE ORIENTATION: *UCSF Policy, Procedures & Benefits.* Presented every other Tues. All new employees are urged to attend. S 214. 8:30 a.m.-noon. To register call x61645.

OB/GYN GRAND ROUNDS: *Some Thoughts on In Vitro Fertilization.* Robert Glass, Ob/Gyn. S 1364. 9 a.m.

SFGH MEDICINE GRAND ROUNDS: Clinico-Pathological Conference. Floyd Rector, Med. Carr Aud., SFGH. 11:30 a.m.

GENDER, CLASS & RACE IN THE HISTORY OF HEALTH SCIENCES LECTURE SERIES: *Historical Overview, 1850-1950: Focus on Race, Class & Gender Issues in the US.* Adele E. Clarke, Hist. & Phil. Hlth. Sci. HSW 302. Noon-1 p.m.*

NEONATAL MORBIDITY & MORTALITY CONFERENCE: Julian T. Parer, Ob/Gyn; Roderic H. Phibbs, Ped. & CVRI; Sol Shnider, Anes. & Ob/Gyn. M 1486. Noon.

BRAIN TUMOR RESEARCH SEMINAR: *Amplification of Multi-Drug Resistance Genes in Mammalian Cells.* Peter Melera, Molec. Bio., Memorial Sloan Kettering. S 664. Noon.

INTERNATIONAL FOLK DANCING: Led by Dean Linscott. No partner needed. Everyone welcome. MU Gym. 1:15-2:30 p.m. $2.*

SFGH GI-MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 3:30 p.m.

BIOCHEMISTRY/BIOPHYSICS SEMINAR: *Regulation of the P Family of Transposable Elements in* Drosophila. Bill Engels, Genetics, U Wisconsin. HSW 301. 4 p.m.

OUTDOORS UNLIMITED ADVENTURE FILM SHOWCASE: *Windsurfing Night.* If you have a slideshow, film or video to add to the evening's program, call Larry Cossar, 731-1699. MU TV lounge. 8 p.m.*

1 — Wednesday

HAND SURGERY CONFERENCE. S 214. 7-8 a.m.

HOSPITALS AUXILIARY ART EXHIBIT: On display for the month of April in the lobby of Moffit/Long Hospitals are works by Pauline Blanc, Japanese silk screens by Kyoko Ohwaki, linoleum animal prints by Sue Allen and watercolors by Jeanne Gerhardt. A portion of all proceeds benefits patients at the Medical Center. To purchase or reserve work, visit the Auxiliary Office, M 182. 9 a.m.-4 p.m. or call x64906.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Lourdes Sibayan, coordinator, x61662.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

PSYCHIATRY GRAND ROUNDS: *Current Research on Affect & Lateral Specialization.* David Galin, Psychr. LPPI Aud. 8-9 a.m.

DERMATOLOGY GRAND ROUNDS: *Diagnosis & Management of Sclerodermoid Conditions.* Denny L. Tuffaneli, Derm. HSW 301. 8 a.m.

NUCLEAR MEDICINE SEMINAR. L 340. 8:15-9:15 a.m.

ENDOCRINE GRAND ROUNDS: *Beta Cell Desensitization to Sulfonylureas.* John Karam, Med. S 1364. 8:30 a.m.

FACULTY WIVES MEETING: Lecture by Gwen King, former presidential assistant appointments secretary. Faculty/Alumni House. 10:30 a.m. Call 921-6646.

MEDICINE GRAND ROUNDS: *Recent Developments in the Prenatal Diagnosis of Sickle Cell Anemia.* Stephen H. Embury, Med., SFGH. Cole Hall. 11 a.m.-noon.

ANATOMY SEMINAR: *Actin-Membrane Interactions in Platelets.* Joan Fox, Gladstone Fdtn., Path. & CVRI. HSE 1309. Noon.

WOMEN & SPIRITUALITY MEETING: 1378 3rd Ave. Noon. For more information call the Landberg Center, 564-3515.*

BROWN BAG LECTURE SERIES: *The Power of Self Esteem.* Marianna Nunes. HSW 302. Noon. Also telecast live to SFGH Carr Aud. & CED 3rd Flr. Commons Rm. Videotapes available for viewing in HSE 345, SIMA unit, UCSF Library. Call x64394.*

UCSF AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

HEAD & NECK TUMOR CONFERENCE. A 732. 1-3 p.m.

TRISERVICES CARDIOLOGY CONFERENCE. C 130. 4-5 p.m.

***Open to the public.**

UCSF/UCB TOXIC SUBSTANCES SEMINAR: *New Aerosol Test Systems for Filter Testing.* Harry Ettinger, Health Div., Los Alamos Lab. 24 Warren, UCB. 4-6 p.m.

SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

PATHOLOGY GRAND ROUNDS: *Forensic Anthropology in Death Investigation.* Roger Haegler, Anthro., SFSU. HSW 508. 5:15-6:15 p.m.

NEUROSCIENCE CONFERENCE. M 666. 6-7 p.m.

2 — Thursday

SFGH NEUROLOGY-NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

CLINICAL PAIN CONFERENCE. S 758. 7:30-8:30 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Malathion Spraying & Spontaneous Abortion.* Diana Petitti, Fam. & Comm. Med. A 455. 8:30-10 a.m.

PEDIATRICS GRAND ROUNDS. S 664. 8:30-10 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H40, SFGH. 8:30 a.m.

SMALL BUSINESS TRADE SHOW APR 2

Representatives of small, minority & woman-owned businesses will exhibit their goods & services to UCSF purchasing representatives. Everyone invited. MU Gym. 10 a.m.-3 p.m. (For details see page 3.)

HOGAN LECTURE APR 2

FIRST ANNUAL MICHAEL J. HOGAN LECTURE: *Michael J. Hogan: Personal Recollections.* William H. Spencer, Oph. Giannini Rm., Bank of America Bldg. 11 a.m. Part of the Cordes Eye Society Meeting.

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

NEUROLOGY GRAND ROUNDS: Kenneth Laxer, Neuro. S 664. 11:10 a.m.-12:05 p.m.

NEURO-ONCOLOGY TUMOR BOARD. L 34. 12:30-1:30 p.m.

HEMATOLOGY/ONCOLOGY GRAND ROUNDS: *FGF Molecular & Biological Characterization.* Denis Gospodarowicz, Med. & CRI. M 1296. 1:30-2:30 p.m.

NEUROBIOLOGY SEMINAR: *Ion Channels in the Immune System.* Michael Cahalan, Phys. & Biophys., UCI. HSW 300. 4 p.m.

NEURORADIOLOGY CONFERENCE. HSW 303. 4-5 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1161. 4-6 p.m.

PRIMARY CARE GRAND ROUNDS: *Pre-Operative Evaluation of the Elderly.* Ann Stevens, Gen. Int. Med. A 455. 4:30 p.m.

UROLOGIC PHYSIOPATHOLOGY CONFERENCE: *Vesicorenal Reflexes.* Joseph Presti, Uro. M 460. 4:30-6 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5-6:30 p.m.

RADIOLOGY GRAND ROUNDS: *Radiologic Staging of Lung Cancer Using CT & MRI.* Gary M. Glazer, Radiol., U Michigan. HSW 303. 5:30-6:30 p.m.

COLE HALL CINEMA: *Peggy Sue Got Married.* Starring Kathleen Turner & Nicholas Cage. Children under 14 $2; MU members, UCSF students & employees (Thurs. shows only) $2.50; general $3. Cole Hall. 5:45 & 8 p.m.*

PLASTIC SURGERY GRAND ROUNDS: *Chest Wall Reconstruction.* James Davis, Plast. Surg. HSW 300. 6-7 p.m.

3 — Friday

SFGH MAXILLOFACIAL TRAUMA CONFERENCE. Rm. 4H4, SFGH. 7-7:30 a.m.

PULMONARY PHYSIOLOGY SEMINAR. L 1361. 8-9:30 a.m.

TRICENTER RADIATION ONCOLOGY CONFERENCE. L 34. 8:10 a.m.

PEDIATRIC CHIEF OF SERVICE ROUNDS. M 666. 9 a.m.

LPPI CHILD & ADOLESCENT SERVICE CLINICAL CONFERENCE: *Etiological & Developmental Issues in a Nine-Year-Old Girl Presenting with Current Psychotic Symptoms.* Jonathan Lauder, Psychr. LPPI Aud. 10:10-11:30 a.m.

CLINICAL NEUROLOGY CONFERENCE. A 884. 11 a.m.-12:15 p.m.

PATHS OF HEALING & WHOLENESS: *The Art of Personal Change.* Stan Russell. N 517. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

UCSF WOMEN'S BASKETBALL CLUB: Open to all campus women. MU Gym. 6-7:30 p.m. Call Mary Newman for details, x63058.

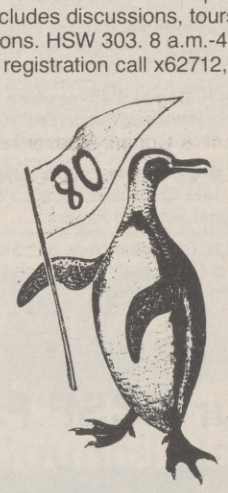
COLE HALL CINEMA: *Peggy Sue Got Married.* Starring Kathleen Turner & Nicholas Cage. Children under 14 $2. MU members & UCSF students $2.50. General $3. Cole Hall. 6:30 & 8:45 p.m.*

4 — Saturday

ANESTHESIA MORBIDITY/MORTALITY CONFERENCE. HSW 301. 8-10 a.m.

DENTAL CAREERS CONFERENCE APR 4

Faculty, staff & students will host potential dental students. Includes discussions, tours & clinical demonstrations. HSW 303. 8 a.m.-4:30 p.m. For information & registration call x62712, x63151 or x62738.*



MEDICAL CENTER BIRTHDAY PARTY APR 4

80 Years of Caring. Celebrating 80 years of patient care on Parnassus with entertainment, a picnic, a health fair, tours & a multimedia show. 10 a.m.-3 p.m.
(See pages 7 & 8 for details.)*

6 — Monday

OTOLARYNGOLOGY GRAND ROUNDS: *Cochlear Implant Symposium.* Robert Schindler, ENT; Robert Jackler, Oto. S 214. 8-10 a.m.

RADIATION ONCOLOGY RESEARCH LABORATORY SEMINAR: *NMR Spectroscopic Studies of Tumors.* Janna Wehrle, Radiol., Johns Hopkins. CED 200. Noon.

INTESTINAL IMMUNOLOGY RESEARCH CENTER SEMINAR: *Aging as a Tool to Understanding the Secretory Immune System.* Christopher Daniels, Anat. Rm. 2A47, Bldg. 203, VAMC. Noon-1 p.m.

BRAIN TUMOR RESEARCH SEMINAR: *Characterization of a Novel Crosslinking Reaction Between Human Alkyltransferase & BCNU-Treated DNA.* Tom Brent, Biochem. & Clin. Pharm., St. Jude Hosp., Memphis. Noon. HSE 336.

OVEREATERS ANONYMOUS MEETING: N 417. Noon. Call Dolores Phillips, 929-8651.*

VOLUNTEER ORIENTATION: To acquaint new & prospective volunteers with opportunities available in the Medical Center. N 721. 1-3 p.m. Call x61196.*

ANATOMY SEMINAR. HSE 1309. 2 p.m.

LABORATORY MEDICINE CORE CURRICULUM: *Survey of Prenatal Diagnostic Techniques.* Mitchell S. Golbus, Ob/Gyn & Ped. L 535. 2-3:30 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Mechanisms of Platelet Aggregation by* Streptococci viridans. Paul Sullam, Med. L 535. 4-5 p.m.

CVRI SEMINAR: *The Functional Domain of Apoprotein E & Apoprotein B.* Thomas Innerarity, Path. & Gladstone Fdtn. S 1364. 4-5:30 p.m.

COMBINED RHEUMATOLOGY/HAND SURGERY CONFERENCE. U 469. 4:15 p.m.

March 28-April 10, 1987

Friday

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7 Tuesday

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Conf. Rm., 6th fl. A. 8 a.m.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Orthodontic Management of Cleft Palate Patient.* Karin Vargervik, G&D. C 701. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS. Carr Aud., SFGH. 8:30-10 a.m.

OB/GYN GRAND ROUNDS: *Controversies in the Prevention of Osteoporosis.* Steven Cummings, Med. S 1364. 9 a.m.

SFGH MEDICINE GRAND ROUNDS: *Post-Myocardial Infarction Risk Stratification.* Nora Goldschlager, Cardiol., SFGH. Carr Aud., SFGH. 11:30 a.m.

OBSTETRICS/PEDIATRICS & ANESTHESIOLOGY CONFERENCE: Julian T. Parer, Ob/Gyn; Roderic H. Phibbs, Ped. & CVRI; Sol Shnider, Anes. & Ob/Gyn. M 1486. Noon.

GENDER, CLASS & RACE IN THE HISTORY OF HEALTH SCIENCES LECTURE SERIES: *Historical Overview, 1850-1950: Focus on Race, Class & Gender Issues in the US.* Adele E. Clarke, Hist. & Phil. Hlth. Sci. HSW 302. Noon-1 p.m.*

RESEARCH CONTEST & POSTER SESSION APR 7

A pre-Founders Day forum for scholarly works sponsored by GSA, Graduate Division & Sigma Theta Tau. Posters displayed on Nursing mezzanine & oral presentations in Toland Hall. 1-5 p.m. (See Founders Day story page 1 for details.)*

INTERNATIONAL FOLK DANCING: Led by Dean Linscott. No partner needed. Everyone welcome. MU Gym. 1:15-2:30 p.m. $2.*

SFGH GI-MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 3:30 p.m.

BIOCHEMISTRY & BIOPHYSICS SEMINAR: *The Differential Gene Expression of 5S RNA Genes in Xenopus.* Stuart Leff, Biochem., Howard Hughes Inst., UCSD. HSW 301. 4 p.m.

CURRENT ISSUES IN AGING COLLOQUIUM SERIES: *Cost Effectiveness of Home Care.* Joseph Barbaccia, Fam. & Comm. Med. N 729. 4-5 p.m.*

UCSF/UCB JOINT BIOENGINEERING SEMINAR: *Human Thermal Comfort: From Physiological Modelling & Prediction to Field Studies in Existing Buildings.* Gail E. Schiller, Architecture, UCB. 240 Bechtel, UCB. 4-6 p.m.

BAY AREA BOARDSAILING CLUB. MU Madrone Rm. 7:30 p.m.*

8 Wednesday

HAND SURGERY CONFERENCE: S 214. 7-8 a.m.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

SFGH UROLOGY GRAND ROUNDS. Cafeteria Confr. Rm. 1, SFGH. 7:30-9 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Lourdes Sibayan, coordinator, x61662.

PSYCHIATRY GRAND ROUNDS: *Vietnam Dreams: Post-Traumatic Neurosis Revisited.* Harry A. Wilmer, Psychr., U Texas, San Antonio. LPPI Aud. 8-9 a.m.

DERMATOLOGY GRAND ROUNDS: *Hair & Scalp Diseases of Blacks.* Gary Brauner, Derm., Princeton. HSW 301. 8 a.m.

NUCLEAR MEDICINE SEMINAR. L 340. 8:15-9:15 a.m.

ENDOCRINE GRAND ROUNDS: *Renin Processing: Abnormalities in Diabetes Mellitus.* Morris Schambelan, Med. M 1486. 8:30 a.m.

MEDICAL GRAND ROUNDS: *The Pathogenesis of Acute Left Ventricular Failure: The Role of the Pericardium.* Eldon Smith, Med., U Calgary. Cole Hall. ... a.m.-noon.

WOMEN & SPIRITUALITY MEETING: 1378-3rd Ave. Noon-1 p.m. Call 564-3515 for further info.*

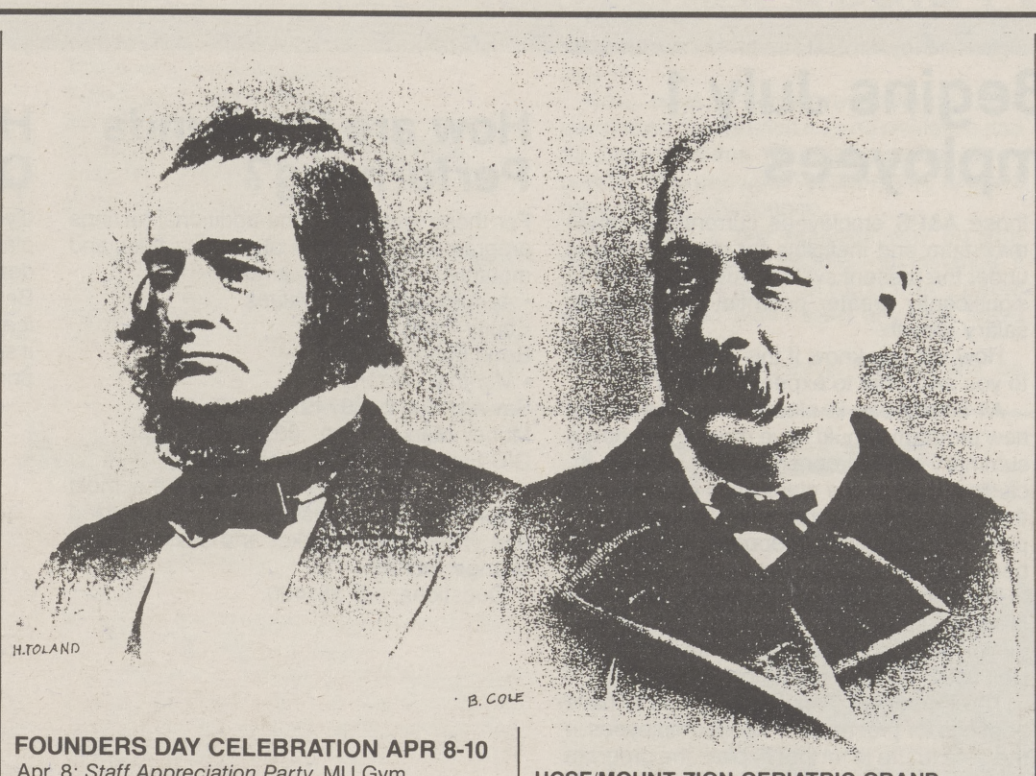
BROWN BAG LECTURE SERIES: *Sex Differences in the Brain.* Marion C. Diamond, Anat., UCB. HSW 302. Noon. Also telecast live to SFGH Carr Aud. & CED 3rd Flr. Commons Rm. Videotapes available for viewing in HSE 345, SIMA unit, UCSF Library. Call x64394.*

ANATOMY SEMINAR: *Movement Detection in the Vertebrate Retina.* Frank Werblin, Neurobio, UCB. HSE 1309. Noon.

UCSF AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon.*

FACULTY COUNCIL MEETING. S 222. 1-3 p.m.

HEAD & NECK TUMOR CONFERENCE. A 732. ...-3 p.m.



FOUNDERS DAY CELEBRATION APR 8-10

Apr. 8: *Staff Appreciation Party.* MU Gym. 4-6:30 p.m. *Student Dance.* MU Gym. 8-11 p.m.

Apr. 9: *Awards Luncheon.* MU Madrone Rm. Noon. *30th Annual Faculty Research Lecture.* Anselm L. Strauss, School of Nursing sociologist. Cole Hall. 2 p.m. *UCSF Medal Presentation Banquet.* Hotel Meridien. Reception 6:30 p.m. Dinner 7:30 p.m.

Apr. 10: *School of Dentistry '75 Class Reunion.* Call x62681.

(See page 1 for full details.)

BIOSTATISTICS SEMINAR: *Methods for Analyzing Data with Covariate Measurement Error.* Alice Whittemore, Stat., Stanford. S 664. 4 p.m.

TRISERVICES CARDIOLOGY CONFERENCE. C 130. 4-5 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

URO-ONCOLOGY CASE CONFERENCE. M 460. 4:30-6 p.m.

SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

PATHOLOGY GRAND ROUNDS: *The Histologic Classification of Lung Tumors.* Martha L. Warnock, Path. HSW 508. 5:15-6:15 p.m.

RADIOLOGY GRAND ROUNDS: *Congenital Pulmonary Disease: CT & MRI Correlation.* David P. Naidich, Radiol., NYU. HSE 303. 5:30-6:30 p.m.

BHOPAL SYMPOSIUM APR 8

Symposium on the genetic consequences of the Bhopal chemical spill. Cosponsored by UCSF Laboratory of Radiobiology & Environmental Health. SF Hilton. 5:30-8 p.m. (For details see page 2.)*

9 Thursday

CLINICAL PAIN CONFERENCE. S 758. 7:30-8:30 a.m.

SFGH NEUROLOGY-NEUROSURGERY CONFERENCE: Rm. 4H2, SFGH. 8-9 a.m.

OPHTHALMOLOGY GRAND ROUNDS: *An Interesting Manifestation of Retinal AVMs.* Lisa Chang, Oph. Preceded by patient exams & discussion: *Glaucoma.* Christopher Dickens, Oph. S 214. 8:15 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS. *Inflammatory Mechanism of Environmental Airway Injury.* Dean Sheppard, Med. Carr Aud., SFGH. 8:30-10 a.m.

PEDIATRICS GRAND ROUNDS. S 664. 8:30-10 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H40, SFGH. 8:30 a.m.

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

REPRODUCTIVE BIOLOGY SEMINAR. M 1486. Noon.

WOMEN'S RESOURCE CENTER LECTURE: *Emerging Women: Our Path to Self Empowerment.* Natalie Rogers, Person Centered Expressive Therapy Inst. Toland Hall. Noon.

MEDICINE OF THE PHARAOHS APR 9

INTERNATIONAL ASSOCIATION OF THE SCHOOL OF NURSING LECTURE: *Medicine & Mummies of the Pharaohs with Special Reference to the Exodus of Moses.* Maurice Bucaille, Surg., U Paris. HSW 303. Noon-1 p.m.*

UCSF/MOUNT ZION GERIATRIC GRAND ROUNDS. Herbst Hall, Mt. Zion. Noon.

NEURO-ONCOLOGY TUMOR BOARD. L 34. 12:30-1:30 p.m.

HEMATOLOGY/ONCOLOGY GRAND ROUNDS: *Cancer & AIDS.* John Ziegler, Med. M 1296. 1:30-2:30 p.m.

NEUROBIOLOGY SEMINAR: *Gap Junction Channels: Regulation of Function & Expression.* David Spray, Albert Einstein U. HSW 300. 4 p.m.

NEURORADIOLOGY CONFERENCE. HSW 303. 4-5 p.m.

ORTHOPEDIC SURGERY CLINICAL GRAND ROUNDS. A 630. 4 p.m.

CYTOPATHOLOGY SEMINAR. HSW 301. 4-6:30 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1161. 4-6 p.m.

PRIMARY CARE GRAND ROUNDS: *Optimal Use of Estrogen Replacement Therapy.* Bruce Ettinger, Med. & Radiol. A 455. 4:30 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5-6:30 p.m.

COLE HALL CINEMA: *Little Shop of Horrors.* Starring Rick Moranis & Vincent Gardenia. Children under 14 $2; MU members, UCSF students & employees (Thurs. shows only) $2.50; general $3. Cole Hall. 5:45 & 7:45 p.m.*

PLASTIC SURGERY LECTURE: D & C Conference. HSW 300. 6-7 p.m.

10 Friday

SFGH MAXILLOFACIAL TRAUMA CONFERENCE. Rm. 4H4, SFGH. 7-7:30 a.m.

PULMONARY PHYSIOLOGY SEMINAR. L 1361. 8-9:30 a.m.

TRICENTER RADIATION ONCOLOGY CONFERENCE. L 34. 8:10 a.m.

PEDIATRIC CHIEF OF SERVICE ROUNDS. M 666. 9 a.m.

LPPI CHILD & ADOLESCENT SERVICE CLINICAL CONFERENCE: *The Need for Child Psychotherapy Training.* Norbert B. Enzer, Psychr., Michigan State U. LPPI Aud. 10:10-11:30 a.m.

CLINICAL NEUROLOGY CONFERENCE. A 884. 11 a.m.-12:15 p.m.

STAR WARS FILM/DISCUSSION APR 10

Star Wars: A Search for Security. A film by Ian Thiermann & Physicians for Social Responsibility featuring leading supporters & opponents of the Strategic Defense Initiative. Discussion to follow. Cole Hall. Noon.*

PATHS OF HEALING & WHOLENESS: *How to Create a Personal Breakthrough.* Arthur Rissman. N 517. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

UCSF WOMEN'S BASKETBALL CLUB: Open to all campus women. MU Gym. 6-7:30 p.m. Call Mary Newman for details, x63058.

CLASS OF '91 MINORITY MEDICAL STUDENT RECEPTION: Faculty/Alumni House. 6:30 p.m. (For details call x64723.)

COLE HALL CINEMA: *Little Shop of Horrors.* Starring Rick Moranis & Vincent Gardenia. Children under 14 $2; MU members, UCSF students $2.50; general $3. Cole Hall. 6:30 & 8:30 p.m.*

DEVELOPMENT & TRAINING COURSES

Call x64032.

Clerical Staff's Guide to Business English. Mon. & Wed., Mar. 30-Apr. 8. 2:30-4:30 p.m. $20.

Job Search Review. Mon., Apr. 6. 8:30 a.m.-noon. $5.

Materiel Management Workshop. Thurs. & Fri., Apr. 2 & 3. 8:30 a.m.-12:30 p.m. $10.

Developing Standards of Work Performance. Tues., Apr. 7. 8:30 a.m.-noon. $5.

Financial Planning Seminar-Choosing Investments to Meet Your Needs. Wed., Apr. 8. 10 a.m.-noon. $5.

Making Effective Presentations. Wed., Apr. 8-21. 8:30-noon. $5.

Building Work Teams. Thurs. & Fri., Apr. 9 & 10. 9 a.m.-4:30 p.m. $35.

Communicating With Confidence. Mon., Apr. 13 & 20. 9 a.m.-noon. $20.

Stress Management II. Tues., Apr. 14. 8:30 a.m.-noon. $5.

Managing a Culturally Diverse Workforce. Thurs. & Fri., Apr. 16 & 17. 8:30 a.m.-4:30 p.m. $20.

Conflict Management Workshop. Tues., Apr. 21. 8:30 a.m.-12:30 p.m. $5.

CONTINUING EDUCATION

MEDICINE

Call x64251 for further information unless otherwise stated.

Advances & Controversies in Clinical Pediatrics. Fairmont Hotel, SF. Apr. 2-4.

Fine Needle Aspiration Tutorial. UCSF. Apr. 4.

Eighth Annual Advances in Infectious Diseases: Current Therapy. Hyatt Regency, SF. Apr. 8-10. Call x65208.

Advances in Diagnostic Cytology. UCSF. Apr. 9.

Second Annual Work & Mental Health Conference. Cathedral Hill Hotel, SF. Apr. 10-11. Call x65208.

RADIOLOGY

Call x65731 for further information.

Automated Percutaneous Lumbar Disectomy Workshop. Hyatt Regency, SF. Apr. 9-10, May 2-3.

Ob/Gyn & Abdominal Sonography Update: 1987. Hyatt Union Square, SF. Apr. 10-12.

Osteoporosis/Spine Update: 1987. Hyatt Regency, SF. May 4-8.

WOMEN'S RESOURCE CENTER WORKSHOPS

Call x65836 for more information.

Replenishing Yourself: A Nurturing Group for Women Survivors of Childhood. Tues., Mar. 31-May 19. $160-$320 sliding scale. For pre-group interview call Adele, 681-7823 or PaulAnn, 282-3762.

Playshop for Adults. Sat., Apr. 25; May 16. Noon-2 p.m. $20-$40 sliding scale.

PERSONAL SAFETY CLASSES

Call x65683 for information & registration.

Women's Self-Defense Workshop. Sat., Apr. 4. 9 a.m.-5 p.m. $30 public, $10 UCSF affiliate.

Tear Gas Certification Classes. Wed., Apr. 8; Thurs., Apr. 23. 6-9 p.m. $10.

Women's Self-Defense Six-Week Class. Mon., Apr. 13-May 18. 6:30-9:30 p.m. $40 public, $25 UC affiliate.

MEDLINE WORKSHOPS

Basics of Searching MEDLINE. Basic techniques for searching MEDLINE on the National Library of Medicine's MEDLARS system. $50 students and residents, $80 other campus individuals. Thurs. & Fri., Apr. 22 & 23. Applications available at the UCSF Library reference desk or administration office, Rm. S 257. For further information call Carol Yates-Imah, Elisabeth Bell or Jim Mackie at x68253 or x62337.

Benefits

A&PS Program Begins July 1 for 1600 UCSF Employees

Last July 1, the Executive and the Management and Professional (MAP) programs were launched as the first two tiers of new personnel programs for University employees.

On July 1, 1987, a third tier—the Administrative and Professional Staff (A&PS) program—will take effect. This means the introduction of a merit-only salary program and revised personnel policies for approximately 1600 UCSF employees in classifications covering MSO I/Analyst level through MSO III/ Principal Analyst I level, or the equivalent.

The basic intention of the program, as stated in the proposed policies, is "to recognize A&PS members' contributions to the mission of the University" and "to encourage individual achievement, professionalism, initiative and creativity." Current employee rights are maintained overall by the new policies, as are management prerogatives.

The A&PS salary structure will consist of six salary grades with 50% ranges—as opposed to the current ranges of approximately 20%. The longer ranges will provide relief to those A&PS employees currently at range maximum and ineligible for merit increases under the present system. Also, there will be significantly greater potential for long-term salary growth.

How will you know if this program applies to you and what to expect if it does?

All employees in classes covered by the new program should have received by now a summary of the proposed A&PS policies, including a list of the class titles covered and the A&PS salary grade levels. Also, a complete version of the proposed policies has been sent to each department.

If you have comments on this proposed program send them to the Office of Employee Relations, Laguna Honda Room 150, Box 0832, no later than Monday, April 13.

The Personnel Department plans to have briefings for prospective A&PS employees in the near future to further explain the program and to answer questions.

Questions? Call Employee Relations, x62789.

How are the Funds Performing?

For those invested in the additional savings programs, here are the latest unit values and monthly factors (as of January 31):

• *Accumulation Unit Values*
Equity Fund: $50.065
Bond Fund: $32.214

• *Monthly Factors*
Savings Fund: .007497 (9.38%)*
Money Market Fund: .005828 (7.22%)*
GIC Fund: .006821 (8.50%)*

*These percentages represent the most recent returns expressed as an annualized rate. The money market and savings rates change monthly.

Questions, call x61400.

Have a Benefits Question?

If you have a question on benefits or financial planning you'd like to have answered, jot it down and submit it to: *UCSF Newsbreak,* Benefits, News and Public Information Services, 532 Parnassus, Room 300, Box 0250. If it seems to be of interest to the masses, we'll print the answer in this column.

Jobs

The Personnel Department, located at 1350 Seventh Avenue, is open to receive applications every weekday from 8 a.m. to 5 p.m. with extended hours on Wednesdays, 8 a.m. to 6:30 p.m. Details of jobs listed below are available in the UCSF Employment Opportunities flyers. Copies are distributed campuswide and also are posted at the Personnel Office and in the main lobby of Moffitt Hospital.

Key:
UNION CODES: CX - Clerical and Allied Services
AFSCME EX - Patient Care Technical
SX - Service
CNA NX - Registered Nurses

Administrative/ Professional

Senior Collection Representative (Supervisor). Patient Accounts - CED. #H-A49864. $2,217-$2,665. Filing Deadline: 4/8/87.

Stores Supervisor. Materiel Services. #H-C41904. $2,206-$2,657. Filing Deadline: Open Until Filled.

Administrative Assistant III (Supervisory). Neurology. #M-C51411. $2,018-$2,427. Filing Deadline: 4/8/87.

Clerical and Allied Services

Academic Assistant II (CX). Anatomic Pathology. #H-C43171. $1,766-$2,108. Filing Deadline: 4/1/87.

Administrative Assistant II (CX). Medicine/AIDS/Oncology - SFGH. #M-C52626. $1,766-$2,108. Filing Deadline: 4/1/87.

Administrative Assistant II (CX). Vice Chancellor, Business and Fiscal Services. #V-B51651. $1,766-$2,108. Open Until Filled.

Administrative Assistant II (CX). Vice Chancellor, Business and Fiscal Services. #V-B51655. $1,766-$2,108. Open Until Filled.

Coordinating Assistant II (CX). Radiology, SFGH. #H-P52088. $1,766-$2,108. Filing Deadline: 4/1/87.

Administrative Assistant I (CX). Pharmacology. #V-S40933. $1,556-$1,843. Open Until Filled.

Health Care and Allied Services

Clinical Nurse IV (NX). Neurosurgery. #M-F50967. $2,956-$3,568. Open Until Filled.

Clinical Laboratory Technologist Specialist. Proctor Foundation. #V-S42470. $2,751-$3,316. Open Until Filled.

Clinical Nurse II (NX). General Clinical Research Center, SFGH. #M-F51908. $2,505-$2,905. Filing Deadline: Open Until Filled.

Physical Therapist I. Physical Therapy. #H-A30988. $13.92-$16.79/Hr. Filing Deadline: 4/1/87.

Hospital Lab. Tech. II. CVRI. #M-L41208. $2,083-$2,504. Filing Deadline: Open Until Filled.

Sr. Vocational Nurse (EX). ACC, General Medicine Practice I. #H-C49495. $10.51-$12.01/Hr. Filing Deadline: 4/1/87.

Social Work Associate. OB/GYN, SFGH. #M-W50320. $9.99-$11.90/Hr. Filing Deadline: 4/1/87.

Hospital Clinical Laboratory Assistant II (EX). Clinical Labs, Laboratory Medicine - SFGH. #M-C50620. $1,702-$2,032. Filing Deadline: 4/1/87.

Sciences, Laboratory and Allied Services

Staff Research Associate II. Hormone Research Institute. #M-L5116. $2,070-$2,490. Filing Deadline: 4/1/87.

Staff Research Associate I/II. Anesthesia. #H-A52497. $1,811-$2,169 Or $2,070-$2,490. Filing Deadline: 4/1/87.

Staff Research Associate I/II. CVRI. #M-L52460. $1,811-$2,169 Or $2,070-$2,490. Filing Deadline: Open Until Filled.

Staff Research Associate I. CVRI. #M-L52454. $1,811-$2,169. Filing Deadline: Open Until Filled.

Staff Research Associate I. Medicine/Allergy & Immunology. #M-C41846. $1,811-$2,169. Filing Deadline: 4/1/87.

Food Preparation and Distribution

Principal Food Service Worker. General Clinical Research Center, SFGH. #M-F51907. $1,656-$1,803. Filing Deadline: Open Until Filled.

Academic

The Senior Vice Chancellor - Academic Affairs distributes an Academic Employment Opportunities bulletin on a monthly basis to all UCSF departments. You may obtain a complete description of open academic positions from Academic Affairs, Room U 162, UCSF. Positions are located on the Parnassus campus unless otherwise noted.

Assistant/Associate Adjunct Professor or Assistant/Associate Clinical Professor and/or Academic Coordinator. Continuing Dental Education. #D-97. Filing Deadline: 4/15/87.

Assistant/Associate Clinical Professor. Dermatology. VAMC. #M-724. Open until filled.

Assistant/Associate Clinical Professor. Dermatology. #M-725. Open until filled.

Assistant Research Physicist. Radiology. #M-726. Open until filled.

Assistant Professor in Residence. Radiology. #M-727. Open until filled.

Assistant Professor in Residence. Behavioral Neuroscience Service/ Psychiatry. #M-728. Open until filled.

Clinical Instructor or Assistant Clinical Professor (eight positions). Division of General Internal Medicine. #M-730. Open until filled.

Assistant/Associate Research Biochemist. Biomolecular Resource Center/ Biochemistry/Biophysics. #M-731. Open until filled.

Assistant Professor in Residence. Cardiology Division. VAMC. #M-732. Open until filled.

Assistant Research Nurse. Physiological Nursing. #N-111. Open until filled.

Inpatient Nursing

For more information on the following positions, call nurse recruiter Lynda Purves, x62252.

Clinical Nurse IV. Neonatal ICU. $3045-3675/mo.

Administrative Nurse III. Neurosurgical ICU. $3045-3675/mo.

Administrative Nurse III. Interfacility Patient Transport Coordinator ICU. $3045-3675/mo.

Clinical Nurse II. Neurosurgery/Neurology. $14.51-16.70/hr.

Clinical Nurse II. Cardiothoracic/Vascular/Eye Surgery. $14.51-16.70/hr.

Clinical Nurse II. Pediatric Intensive Care Unit. $14.51-16.70/hr.

Clinical Nurse II. Intensive Care Nursery. $14.51-16.70/hr.

Clinical Nurse II. Neurosurgery. $14.51-16.70/hr.

Clinical Nurse II. Gyn/Urol/ENT Surgery. $14.51-16.70/hr.

Clinical Nurse II. Oncology. $14.51-16.70/hr.

Clinical Nurse II. Intensive Care Unit. $14.51-16.70/hr.

Clinical Nurse II. General Surgery. $14.51-16.70/hr.

Clinical Nurse II. Medical/Cardiology. $14.51-16.70/hr.

Clinical Nurse II. Neonatal ICU. $14.51-16.70/hr.

Clinical Nurse II. Cardiovascular Special Care Unit. $14.51-16.70/hr.

Clinical Nurse II. Critical Care Float Unit-Adult. $14.51-16.70/hr.

Clinical Nurse II. Pediatric Surgery ICU. $14.51-16.70/hr.

Psychiatric Inpatient Nursing

For more information on the following positions, call LPPI Director of Nursing Marilyn Rajokovich, x67361.

Clinical Nurse III. Psychiatric ICU. $2645-3190/mo.

Clinical Nurse III. Children's Inpatient Unit. $2645-3190/mo.

Clinical Nurse III. Behavioral & Neuro Science. $2645-3190/mo.

Medsounds Continued

Starting April 5, Your Perfect Attendance Could Pay Off

The Employee Recognition Committee has come up with a new program that sounds pretty enticing:

At the end of each payroll quarter, every Medical Center employee with perfect attendance during that time period will be listed on a perfect attendance honor roll, which will be distributed for posting to all departments.

From this list, there will be a drawing to choose 50 names. Each of these 50 people will win a $20 gift certificate redeemable at these places:

- Med Center Gift Shop
- Millberry Union Bookstore
- Millberry Union Express
- Millberry Union PRO activities
- Moffitt Cashiers for MUNI Fast Pass
- Moffitt Catering
- You See Flowers

The list will be distributed and a drawing will take place after the end of each payroll quarter, defined as all biweekly pay periods within an approximate three-month calendar quarter. The first quarter under the new program will extend from April 5 through July 11.

Now, what is perfect attendance? The committee has defined it as no sickleave and no unpaid leave time during any given quarter. You can take vacation time and still have perfect attendance.

There are a few reasons why an employee would not be eligible—for instance, if you're per diem or a part-time casual employee who didn't earn any sick leave during the period.

In any case, Hospital Payroll will be identifying those eligible for the honor roll, and sending the list to your department manager for double-checking.

So, what do you think? Is this a good idea, or what? As noted in the memo outlining the program (which you should be able to find posted in your department), the anticipation of a $20 gift certificate is no reason to come to work if you're sick. The program is meant to provide a little extra measure of recognition and thanks for your conscientious effort, over the long run, to be here on the job.

Birthday Party Agenda

By now you have your invitation and, hopefully, your plans made for you and your family to attend the Med Center's 80th Birthday Party on Saturday, April 4, from 10 a.m. to 3 p.m. There will be a program of events available upon your arrival, but here's a preview of the agenda:

- **Tours of the Medical Center:** 10 a.m. - 2:30 p.m. Convene in physical therapy gym, L 123.
- **"Panorama of Health—1907 - 1987" exhibit area:** 10 a.m. to 3 p.m. in the Moffitt cafeteria (Golden Gate Room).
- **Video Room:** Short videos on health topics for all ages, 10 a.m. to 3 p.m., location to be announced.
- **Old-fashioned picnic:** Fried chicken and accompaniments, 11 a.m. to 2:30 p.m. in the Millberry Gym (gym will be open at 10 a.m./snacks at 1907 prices all day).
- **Birthday cake:** 1:30 to 2 in the gym.
- **Birthday cake for those who have to work:** Administrative staff will personally deliver cupcakes to the night shift shortly after midnight, April 4, and there will be birthday cake in the Park Room on Saturday from noon to 3 p.m. for the day shift.
- **Beaker the penguin in person:** 11:30 to 1:30 on the Millberry patio.
- **Photos with "Beaker"** (person in Beaker suit—your kids won't be fooled, but they'll like it): 10:30 to 2:30 in the MU east lounge.
- **Pickle Family Circus:** 12:30 to 1:15 in the MU gym.
- **Barbershop quartet:** 2 to 2:20 in the gym.
- **Souvenirs:** Buttons in the tour start-up area, visors at the Panorama, and bags of goodies at the picnic.
- **Volunteer sign-in:** Right inside the main door of Millberry Union.
- **Parking:** Free during the event, in the MU garage.

See you there!

Last Call for Birthday Party Volunteers!

The response to previous calls has been great, but the volunteer committee is feeling they could use additional help in these areas: food service, hosts, booth attendants, tour guides, and clean-up. You don't have to sign up for the whole day, but volunteer chair Leona Hansen-Nealey says the afternoon hours are the ones she needs to fill in. Also, she says she could use some muscle power to help set up the circus, etc.

The volunteer check-in point on the day of the party will be right inside the main door of Millberry Union, so just go directly there as soon as you arrive.

Remember, everyone who signs up to volunteer will be eligible to win accommodations for three days and two nights at the Silverado Country Club in Napa Valley.

Also remember: Watch "People are Talking" on Channel 5 at 10 a.m. Friday, April 3. That's when Maggie Bryan will go on the air to tell all the world about the birthday party, and when our band of volunteers will be in the studio audience. If you're part of this group, the van will pick you up at 8 a.m. that morning in Moffitt Circle. Call x61196 if you have questions on any of the above.

"Meet the Director" Topic: Why Don't We Advertise?

"On my way to work today," said one staff member in attendance at the March 11 "Meet the Director" meeting, "I heard two radio spots and saw at least two billboards advertising services at other hospitals. Why hasn't [the Medical Center at] UC been a part of what seems to be this big advertising push?"

"To date," answered Director Bill Kerr, "we have made a conscious decision not to advertise."

The philosophy behind this, he explained, has been that the public is better served if we put our energy and dollars into improving services.

This is one of the big reasons for the COSS program—to make the Med Center a better place for patients, a better place to work, and a better place to practice—thus building a reputation that is in itself the best kind of advertising.

"That's not to say we aren't totally supportive of a marketing program," he said. "But we'd rather do it in a way that helps and involves the community. It's more of an approach of outreach than it is marketing."

He mentioned the forthcoming Birthday Party as an apropos example of this kind of outreach. "I think there's a lot of pride among the staff—about where they work, and about what they do. This is a chance to open up our doors and show off the Medical Center a little—both to our families and to the community."

The outreach effort has taken a more formal approach of late in the opening of a Marketing and Contracts Office, headed by former associate finance director Patty Perry. The program is just getting going, but among the services to be provided will be consultation for individual departments wanting to promote their services. See a future issue of *Medsounds* for a feature story on this new office.

While the subject of marketing took the limelight at this meeting, a number of other topics were discussed, including

- The timetables on forthcoming construction at CED
- The possibility of more volunteers serving certain departments
- The availability of child day care facilities
- The difficulties faced by staff trying to accommodate come-and-stay patients
- The possibility of acquiring additional staff in certain departments
- When and what to expect in the way of a range adjustment for 1987

If any of these topics catch your interest, check your staff bulletin board for the minutes, or catch up to one of your colleagues who was present at the meeting:

Joanne Bender, social services
Carole Benson, 8 NS
Monica Brown, clinical labs
Betty Chan, labor & delivery
Becky Coleman, inpatient pharmacy
Susie Coxhead, transplant services
Ann-Marie Delbaux, nursing floats
Linda Feagles, ICU, med surg
Lynn Forsey, 14 L
Kathy Horton, Norman Wong, Jim Salices, nutrition and dietetics
Richard Kerr, pro fee billing
Roger Lewis, materiel services
Blanca Martinez, OR
Alfredo Obiniana, ACC environmental services
Consuelo Palacia, environmental services
Walter Pruitt, medical records
Bill Rates, HISD
Robin Stampien, emergency department
Leonida Vargas, accounts receivable

The next "Meet the Director" meeting will be Tuesday, May 5, from 8 to 9 a.m. Look for a list of departments invited to send a representative in the April 11 edition of *Medsounds*.

Dawn Finch

"...And This is Where I Work"

After steering a group of ambulatory nursing administrators through nearly all the clinics in ACC, ENT head nurse Robin Taylor finally arrived at the place she knows best. Robin's group was part of about 40 nursing administrators from throughout the US who took a tour of the ACC—offered in conjunction with the American Academy of Ambulatory Nursing Administrators' annual meeting in San Francisco earlier this month. To Robin's left is Nita Bartlett, principal clerk/receptionist for the ENT clinic.

Develop a Logo for "EMPACT!" Win $50

EMPACT! is the name chosen by the planning committee for the forthcoming Employee Activities Club you've been hearing about. (Get it? EMPloyee ACTivities.)

Now they need a logo to go along with this catchy name, and they've decided to make a contest out of it. If you're not the world's greatest artist, but you have a good idea, you can still enter. Just get your idea on paper the best you can and submit it to Box 0204, M 24, by Monday, April 13. If your entry wins, you'll get $50, plus a little fame.

In case you've missed prior news on the employee activities club, EMPACT! is an employee-directed group that will provide organizational support for any recreational, cultural or entertainment activity desired by individual staff or groups of employees.

For instance, if someone wants to get a group going to attend a sports event, play, concert, etc., at a group discount, this could be organized through EMPACT! Or maybe you want to get a gourmet group, sewing circle, volleyball team, fishing club or discount shopping tour organized. Again, EMPACT! could be the medium.

The above should provide enough catalyst for your creativity. If you need more information, contact committee chair Leonard Andruski, x64073.

Nighttime Door-Locking???

At the first "Meet the Director" meeting in January, a big topic of discussion had to do with security during the night shift, and a specific question raised was "What is the Med Center's door-locking policy, and is it enforced?"

The policy is that during the night shift, the only official entrances to the Medical Center are through the Emergency Room and Medical Science Building. The rest of the doors are locked between 11 p.m. and 6 a.m.

Police Chief Robert Reisig says this policy is very much in effect, and they do lock the doors during these hours. But, sometimes the doors become unsecured because of the ongoing traffic in and out of the building throughout the night hours. He says their department will make a special effort to check the doors periodically during the night shift to make sure the ones that are supposed to be locked *are* locked—with extra emphasis on the main lobby and the rear loading dock.

If you notice any incident out of line with this policy, be sure to call the police department—x61414—and tell them about it.

"Spend a Day" Sign-ups Coming

Do you ever wonder what life is like in other Med Center departments? Your opportunity to get an insider's view is coming up. Again this year, the "Spend a Day" programs will coincide with National Nurses Day and National Hospital Week in May—but sign-ups will begin in April. Start thinking about where you'd like to spend your "day," and check next issue for all the details.

Auxiliary Auction May 6 and 7

Here's another calendar item to mark: The Auxiliary's major fundraising event for this year—a "Treasure Trove" auction of fine art—is scheduled for Wednesday and Thursday, May 6 and 7.

The main event will take place on May 7 from 10 a.m. to 4 p.m. in the Millberry Union combined lounges. This will be a silent auction, there will be no admission charge, and everyone is welcome to come browse.

You're also invited to a $75-a-person cocktail party preview the night before. There will be lots more information on this in future issues, but if you have immediate questions, call the Auxiliary office, x64906.

Volume 2, Number 7 March 28-April 10, 1987

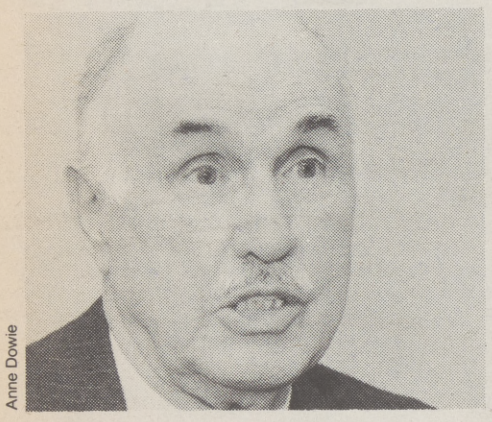
UCSF Medsounds

Looking Back Over 80 Years

We've already devoted considerable space in previous issues as to the what, where and when of the Big Party on the 4th. (See the full agenda on page 7.)

What do you say this time we dig up a little nostalgia, and get everybody in the mood for celebrating 80 years of history. Here are five people who have some things to say about past and present times:

Barney Reynolds: A 1911 Preemie Beats the Odds



Anne Dowie

In the planning stages for the party, one of the ideas was to try to locate some of the original UC Hospital patients.

Child Life Services coordinator Adrianne Burton was quick to locate such a patient. Her uncle, Barney Reynolds of San Francisco, was born at UC Hospital on February 5, 1911.

Seventy-six years later, he paid us a visit (this was last week) to do a little reminiscing and take a look at how things have changed.

"In those days," he says, "most babies were born at home. The only reason I was born in the hospital is that I was premature."

He says he thinks the reason his mother was admitted to UC is that the church they attended—Canon Kip Memorial at 246 2nd St.—had an adjacent clinic run by volunteer doctors from UC. His memory tells him that the clinic was established as a result of the earthquake, and then continued to be a place of practice for UC doctors and dentists.

Barney actually has some recollection of the birth, as related to him by his mother. He was a seven-month preemie—a fact that gave him about a 15% chance of survival at the time, according to a set of statistics published in literature provided by William Tooley, director of our nursery follow-up program.

This was in pre-incubator times, at least at UC, apparently, because they wrapped him in cotton swaddling and placed him in a box to keep him warm. And according to Dr. Tooley's literature, they probably used hot water bottles to further the effort.

Either Barney is of hearty stock or the UC doctors knew what they were doing—or both—because he's lived a long, healthy, active life after that—most of it in San Francisco, except for some intervals up north working in the sawmills.

Barney's been retired for about 12 years, and describes his current occupation as "sidewalk supervisor." He scouts out construction projects, situates himself on the sidewalk nearby, and "supervises."

Naturally, Barney has received our most enthusiastic invitation to the birthday party. He says he and his wife Winnie are looking forward to being there. And Adrianne says she's looking forward to bringing her favorite aunt and uncle.

Mayor Feinstein Proclaims April 4 "UCSF Medical Center Day"

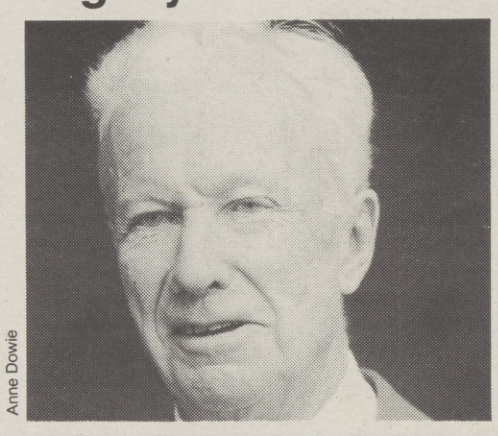
The Med Center's 80th Birthday quickly is turning into a citywide celebration—especially now that the Mayor has proclaimed April 4 "UCSF Medical Center Day."

And what a wonderfully suitable idea this is! It's impossible to dissect the Medical Center from the community. Since almost the turn of the century we've been a big part of the community—not only as health care provider and maverick in health science development, but also as a major city employer and participant in civic affairs.

So, it's not a case of we, the Med Center, and they, the community. We're a part of the community, the community's part of us—and this celebration is for everybody.

So, happy birthday, UCSF Medical Center—and happy UCSF Medical Center Day to the whole City of San Francisco!

The Herbert C. Moffitts: A Father-Son Legacy



Anne Dowie

"When Father first learned they intended to name the new hospital after him," says Herbert C. Moffitt, Jr., "his response was 'Poppycock.'

"It was an honor well-deserved, of course. He devoted almost his entire career to the development of the School of Medicine, and he is known to have almost single-handedly gone out and raised the funds to build the new UC Hospital.

"But that response was typical of Father—always modest, always downplaying his merits."

The continuum of careers of the Moffitts senior and junior have spanned the entire history of the Medical Center. Both internists, Moffitt senior became associated with the faculty here right around the turn of the century. He was here when the first University Hospital began operation in 1907, here when the new UC Hospital opened its doors in 1917, and it was from here that he retired as professor emeritus in the late '30s—after which he continued to remain active in UCSF affairs. He died at age 83, just as the hospital named in his honor was being built.

"I don't have any really early memories of the campus," says his son. "If anything stands out in my mind, it's an experience my sister had. One time when Father brought her with him up to the campus, she ended up getting a bow-and-arrow lesson from Ishi, the resident aborigine."

Moffit Jr. finished his medical training and joined the faculty here just about the time his father was winding down for retirement. After a 40-year career, the son retired six years ago. And now—in the best tradition of his dad—he's actively involved with the UCSF Foundation, raising funds for the University.

Laurine Buada: Being a Nurse Back Then

Laurine Buada was a student at the UCSF School of Nursing in the late '30s, lived in a dorm at the corner of 3rd and Parnassus where the Child Care Study Unit now exists, and, as far as she can remember, "more or less followed the rules."

Among other stipulations, these rules required that if you entered nursing school single, which was the case for 44 out of 45 in her class, you couldn't get married before you graduated. "If you did, you were out."

UCSF, however, was considered the progressive school. "Most of the other hospitals," she says, "had curfews of 8:00 on weekdays and maybe 9:00 on weekends. Our curfew was midnight on weekdays and 2 a.m. on weekends. We could stay out late, but we weren't allowed to date the interns."

After she graduated she went straight to work in the OR at UC Hospital, alternating as circulating and scrub nurse. Among her contemporaries she remembers the late Chancellor Francis A. Sooy, who had just begun his internship, and Mayor Feinstein's father, Leon Goldman, who was chair of the Department of Surgery.

Here's the good part: They worked six days a week, and rarely did they get away with a mere eight hours in a day. "In between cases we mopped the floors, emptied the buckets, sterilized the instruments, got specimens to the lab and transported patients back and forth to 12-bed wards."

Dawn Finch

She survived the dark ages, however. Her nursing career spanned 40 years, as a matter of fact, including four different intervals here at the Med Center. Following her retirement, Laurine returned once again to the Med Center, this time as a volunteer. Until her retirement from volunteering a couple of months ago, she was a familiar sight around the Kidney Transplant Unit, where she brought her arts and crafts wagon every Tuesday and Friday afternoon.

Bill Kerr: The '70s, the '80s and the "Why" of this Party

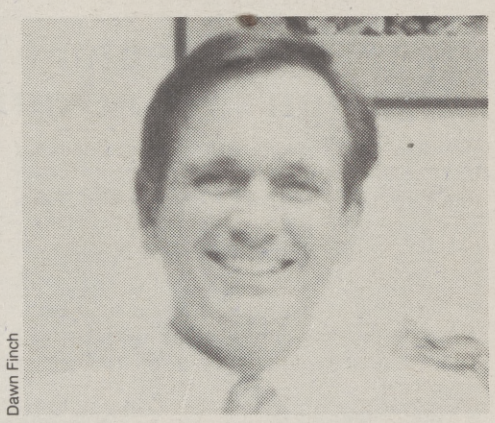
"Why have an 80th birthday party? 80 years is a long time," says Bill, "but frankly, it could be 75, or 80, or 85—I just think we're due for a celebration.

"I think back to the opening of Long Hospital in '83, and I remember the enthusiasm among the staff, and the pride they took in inviting the public in to see the new hospital. I want to keep that spirit alive, reaffirm what we're about.

"I know it's not been the easiest of times these past few years. After an era of growth that lasted almost through the '70s, suddenly, in the '80s, we've got our nose to the grindstone trying to grapple with an era of limitations.

"The good of it is, I think we're stronger for it. I think we're a more cohesive group now. We—meaning management, staff and faculty—have had to work together very closely to find ways to control costs and build at the same time.

"And the exciting part of it is, we have the resources here to accomplish just about anything. When I look around and observe the high caliber of the staff, their intense dedication and the collection of brilliant minds within the Medical Center and throughout the campus, I consider it a security blanket for the future.



Dawn Finch

"It's in a spirit of counting our blessings that I'm whole-heartedly behind this party. In answer to your question, 'Why an 80th birthday party?,' I guess my best answer would have to be....

"Why not?"

Alice Herrera: Child of the Fifties

Anne Dowie

Alice Herrera came to work here in November 1954. It was her first job, and it still is. Not only that, she started out working in hospital administration, and she's still basically in the same department—presently as medical staff secretary. She's watched the Medical Center grow and grow, and through it all, she's held on to her parking sticker—"one of the big advantages of being here first."

The big news in the early '50s, of course, was the construction of Moffitt Hospital. When it was finally finished, a big source of excitement was the Moffitt cafeteria. "Everyone considered it the height of luxury," she says.

Before that, they had their lunch in an old wood frame shack they called "the coop" out behind UC Hospital where Saunders Court is now. Built by dental students in the early '20s, the building served as the campus cafeteria for many years thereafter—until it finally burned to the ground in the '50s.

Because of a materials shortage as a result of WWII and the Korean War, the construction of Moffitt Hospital progressed rather slowly, and for a long time a bare 16-story metal frame loomed in the sky.

One day, a monkey named Sally got out of the Animal Care Facility and started making her way up this frame before anyone could catch her. When she got to the top, there was nowhere to go but jump, and that she did, to the horror of her pursuers.

As it turned out, Sally landed in a pile of sand, dumped there as a part of the construction activity. She got up, shook herself off and spent the next few days being famous as the press gobbled up this story.

"That," says Alice, "is my 1950s 'Beaker story.'"

Mikkel Aaland